Maryland State Veterinary Board
Veterinary Technician Committee Meeting
Meeting Minutes
March 12th, 2026

Attendance: Jessica Lorey, RVT, Committee Chair; Ashley Bourgeois, RVT; Reggie Cox, DVM; Ashley Thomas, RVT
Staff: Nathaniel Boan, Executive Director; Tonya Kendrick-Green, Licensing Administrator; Cynthia Spirt, Assistant Attorney General

Not Present: Carianne Edmondson, RVT; Erin Butler, RVT

Call Meeting to Order:
Jessica Lorey called the meeting to order at 7:02pm.

Approval of the Minutes:

- In a motion by Dr. Cox, and seconded by Ashley T., the Committee voted unanimously to approve the minutes of the February 12th, 2026 meeting.

Applications for Review:

- **VTNE Applications:**
  - None

- **Veterinary Technician Applications:**
  - Heather Gentry
    - Answered questions regarding their application from the previous meeting:
      - Standard pathway - Has a degree from an AVMA-accredited veterinary technology program, but VTNE score from 2011 is more than 7 years old.
      - Endorsement Pathway (COMAR 15.14.13.11) - Currently licensed in South Carolina, and has been working as a Vet Tech there clinically for more than 5 years.
    - The Committee recommends approving the application.

  - Michelle Markward
    - Alternative Pathway (possibly standard pathway).
      - We have received some of the requested materials from the other hospitals. Will table until remaining materials are received.

  - Elizabeth Steele
    - License verification from CO states it was issued in 2022. Resume states they were credentialed in 2015. VTNE was taken in 2015.

        - Colorado began formal state licensing in 2022. Prior to that credentials were issued by the Colorado Association of Certified Veterinary Technicians so the credential is not reflected in the CO state verification.

In a motion by Ashley B., and seconded by Ashley T., the Committee voted unanimously to approve the applications for Heather Gentry and Elizabeth Steele.

Other Business:

- **Registration Requirements Review:**
    - The committee reviewed the existing statutes and regulations regarding the licensing requirements for Veterinary Technicians to make recommendations to the Board during the Vet Tech chapter updates.
        - No recommendations were recommended to change the statute.
        - The Committee recommends the following changes to Chapter 13 regarding the Registration requirements for Veterinary Technicians:
            - Increasing the VTNE Limit to 7 years (from the existing 5 years to coincide with the recent change for veterinarians.
            - Add to the endorsement pathway alternative allowances for military service; allowing for CEs to fill some missing years and allowing for teaching of veterinary technology to be considered for clinical experience.
            - Adding specific CE categories that need to be met in the 24 required CE hours for the alternative pathway. Techs going through this pathway may not be getting any coursework in certain topics. The committee considered the following requirements:
                - 3 hours in Exotic animals.
                - 3 hours in Avians
                - 3 hours in large animal (equine, bovine, etc).
                - Remaining would be open topics.
            - Rewording the requirements for the 6 specific courses due to not all schools offering “Biology II”. This is sometimes interpreted as a 200 level Biology Course. Consider including language such as “or a substantial equivalent as determined by the Committee or Board”.
        - Additional discussion was had regarding the 24 hours of emergency work and how it is actually being attained.
            - Clarification on Emergency vs. Urgent Care to be considered when defining Emergency Hospitals.
            - Consider adding something similar to the skills assessment for tasks to be observed at Emergency Hospital or a detailed affidavit regarding actual training.
                - Concern that Techs are being used as volunteer labor to do laundry and clean cages and not engaging with actual emergency work.

- Terri Purkey, RVT submitted a letter of resignation today due to ongoing scheduling conflicts.

In a motion by Jessica Lorey, and seconded by Erin Butler, the Committee voted unanimously to adjourn the meeting at 8:16pm.