



## American Association of Veterinary State Boards Veterinary Technician National Examination Celebrating Diversity Award

**Description:** The American Association of Veterinary State Boards is committed to advancing opportunities for veterinary technicians that represent the growing demographics of our society and to increase opportunities for underrepresented communities within our industry. Nominations will be accepted for veterinary technician/nursing students that promote and represent diversity and inclusion values of the American Association of Veterinary State Boards in fostering, cultivating, and preserving a culture of diversity, equity and inclusion and to treat everyone with respect and dignity.

**Selection Criteria:** This award is given to a Veterinary Technician/Nursing student from an AVMA-CVTEA or CVMA accredited veterinary technology/nursing program who is expected to graduate no later than June of the calendar year. This award will be presented to a minority student who has been traditionally underrepresented in the veterinary technician profession, inclusive of Black/African American, American Indians and Alaska Natives, Asians and Pacific Islanders, Hispanic/Latinx, gender, LGBTQ and students with disabilities.

The award recipient will be selected based on their commitment to diversity and inclusion. AAVSB celebrates diversity as it refers to the traits and characteristics that make people unique while inclusion refers to the behaviors and social norms that ensure people feel welcome in the veterinary profession to best serve the animals and public in communities of varied backgrounds, community involvement and/or volunteerism, and how the recipient has demonstrated cultural humility and cultural competence as a veterinary professional.

### **Selection Process:**

[Award committee selection process] The Award committee will include the current VTNE Committee Chair and two additional veterinary technician professionals representing diverse backgrounds. The two additional professionals on the Award committee will be recommended and selected by the VTNE Committee Members and AAVSB Board of Directors, with final approval by the AAVSB Board of Directors to serve for three years with the current VTNE Committee Chair.

### **Award Recipient Selection Process:**

**Award & Value:** 1 VTNE Exam Voucher awarded on an annual basis (current VTNE exam fee)

**Application Deadline:** March 15

**Award Recipient Announced:** May 1

## Application Requirements Checklist

- Expected graduation from an AVMA-CVTEA or CVMA accredited veterinary technology/nursing program with an Associate or Bachelor's degree by June 1.
- Academic letter of good standing on school letterhead completed by the Program Director or Registrar of the AVMA-CVTEA or CVMA accredited veterinary technology/nursing program.

## 1-Page Letter Outlining the Following: Essay why you should receive this award

- Significance in starting your veterinary technician career and the impact your meritorious efforts to champion diversity brings to the profession
  - Community involvement and/or volunteerism and the impact of those served
  - Exemplified leadership of student-centered inclusion initiatives
  - Strong commitment to actively promote and maintain diversity and inclusion in the veterinary profession to best serve the animals and public
  - Demonstrated importance of cultural humility and cultural competence as a veterinary professional
- Word Count: 1-page letters should be approximately 500 words in length
  - Line Spacing: Single Spaced
  - Font: Use a legible font, such as Times New Roman or Calibri
  - Font Size 12-point sized font
  - Margins: "Normal Setting" in Microsoft Word (2.54 cm/1-inch margins)
  - The following information should be included at the top of your letter (top left side):

1. Your Full Name (First and Last)

2. Your Academic Program

3. Anticipated Graduation Date

• Make sure to include a brief introductory paragraph about yourself including self-identification of demographic information in meeting the selection criteria., 1 to 3 concise paragraphs about the selection criteria, and a brief concluding paragraph to summarize your letter.

• Please address your letter to the AAVSB VTNE Award Committee (ex. Dear AAVSB VTNE Award Committee ...)

## Submission Details

- In your letter, make sure to include:
- Word Document or PDF digital file name should be: Last Name, First Name, and Award Name
- Email completed application letter and letter of academic standing to **vettech@aavsb.org** with Subject: **VTNE Celebrating Diversity Award Application**